



REHABILITATION POLICY OHS-POL-002

Pro-Built Control is committed to preventing work-related injury and illness by providing a safe and healthy working environment. In the event of work-related injury or illness we support occupational rehabilitation to facilitate recovery and return to pre injury work. Our injury management process recognises the shared responsibility between the injured employee, treating medical practitioners, Pro-Built Control and rehabilitation service providers in facilitating early management of the employee's injury or illness.

Our Standard: Pro-Built Control will-

- Ensure that rehabilitation activities commence as soon as practicable after injury or illness and every effort is made to provide suitable duties consistent with the nature of the injury or illness, after seeking appropriate medical treatment and advice.
- Provide support throughout the rehabilitation process in minimising the effects of the injury or illness and ensure that an early return to work is the normal practice and expectation within Pro-Built Control.
- Provide suitable duties, where practicable, for the injured or ill employee as soon as it is safely possible.
- Consult with employees to ensure that the rehabilitation process is working effectively.
- Ensure injured or ill employees are treated in a fair manner and their rights, welfare and confidentiality is respected and that participation in a rehabilitation program will not, in itself, prejudice an injured/ill employee.
- Respect the right of employees to nominate their own rehabilitation provider where legislative requirements allow.
- Utilise accredited rehabilitation providers where applicable.
- Comply with all relevant State or Territory legislation.

Review

Pro-Built Control shall review this policy every 2 years. Current policies shall remain enforceable until such time as this review has been completed and the policy is re-issued.

Policy Authorised by:

Name: Stephen Lees

Signature: 

Title: Director Pro-Built Control

Date: 9/8/2011